



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon), Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



## Criterion 6: Governance, Leadership and Management

### 6.3 - Faculty Empowerment Strategies (33)

**6.3.2 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year.**

#### INDEX

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6.3.2 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2022-23	Mr.Bari Dilip Shriram	One National Level Webinar on Enterpreneurship Development	Chandrabai Shantappa Shendure College,Hupari	500/-
	Dr. Hansraj Thorat	One Day Workshop On Research Methodology	Neville Wadia Institute Of Management Pune	500/-
	Mr.Dolas Pravin Dnyandev	Tow Days Online International Workshop On Research Methodology	DY Patil Insitute Of MCA & Management, Akurdi Pune	1000/-
	Mrs. Savita Dipak Manke	Tow Days Online International Workshop On Research Methodology	DY Patil Insitute Of MCA & Management, Akurdi Pune	1000/-
	Dr. Chhaya Kishor Joshi	One Week Faculty Development Program On ELT In DiGi World	Bharat Institute Of Engineering & Technology Hyderabad	1000/-
	Mr.Raju Pralhad Shiraskar	One Day National Seminar On NEP Implementation	PES MIBS,Nigadi,Pune	500/-
	Mrs . Khulkhule Y.N.	One Day National Seminar On NEP Implementation	PES MIBS,Nigadi,Pune.	500/-
	Mrs.Prerana Swapnil Patil	One Day National Seminar On NEP Implementation	PES MIBS,Nigadi,Pune	500/-
	Mr. Kaiiash Ashok Astartkar	Two Days National Level Workshop On Implementation Of National	MIT Arts Commerce & Science College,Pune	1000/-
	Mr.Yevate Shahuraj	Implementation Of National edu.policy:2020	MIT Arts Commerce & Science College,Pune	1000/-
	Mr.Kasab M.J.	Two Days National Level Workshop On Implementation Of National	MIT Arts Commerce & Science College,Pune	1000/-
	Mrs .Dipali Mangesh Sonawane	One Day State Level Seminar On Redefining Institutional Perspective Plan in View of NEP -2020	Marathwada Mitra Mandals College of Commerce	500/-



*Shiraskar*  
PRINCIPAL  
Sheradchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



**Shri Gajanan Maharaj Shikshan Prasarak Mandal's**  
**Sharadchandra Pawar Arts and Commerce College**  
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## **Research & Financial Assistance Policy**

### ***Introduction to Policy:***

SPACC encourages research driven environment and facilities to the students and teaching staff of the college. This policy draws guidelines in regards to research activities and financial assistance provided to faculty members at SPACC.

### ***Objectives:***

- To motivate teaching staff and students to undertake research, consultancy activities, faculty development programs and research projects.
- To provide financial support to faculty members for attending seminars, conferences and workshops etc.

### **The Policy:**

A Research Cell shall be constituted as per the norms of college. The principal of the college shall be the chairperson of the cell along with teaching staff members.

The Cell shall hold its meeting at least twice in year.

The Cell shall look after all the research related activities.

The policy includes following guiding principles

### ***Ph. D. Enrolment:***

- The teaching staff is encouraged to enroll for Ph. D. program from recognized University

### ***Sponsored Research Projects/Consultancy:***

- Teaching staff may also undertake sponsored research projects of Savitribai Phule Pune University, Government Organizations as well as private companies and Industries etc.
- The faculty or a group of faculty engaged in the consultancy work shall submit periodically the progress report of the consultancy work to the principal.
- The faculty members involving in the conduct of a consultancy service can avail on-duty for industrial visit and meeting industry person for Permission of principal.



**H. Hozat**  
**PRINCIPAL**  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



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***Research Motivation:***

- All teaching faculty members are instructed to participate in National and International Conference with paper presentations. They are also motivated to publish research papers in UGC care listed journals and SCOPUS journals.
- Registration fee should be reimbursed to the faculty members for attending and presenting research paper in international/national conferences, seminars and workshops.
- Faculty member can avail this facility once in a year. Final sanctioning authority for reimbursement is at the discretion of Management and Principal.

***Professional Growth:***

- Faculties are advised to attend minimum one Faculty Development Programme and one Swayam Course for up-gradation of knowledge and professional growth.

***Research Cell:***

- Various research based conferences, seminars, workshops on IPR shall be arranged by research cell to update the knowledge of students.
- A MoU shall be signed with various institutes and industries for organizing various guest lectures, seminars and workshops as well as research assignments and guidance to the students.
- Encourage faculty to write text books, reference books etc.
- Students and staff are instructed to use Turn-it-in /Urkund software provided by Savitribai Phule Pune University for plagiarism checking.



"Education through self help is our motto" KARMVEER



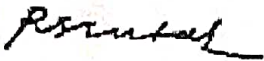
Rayat Shikshan Sanstha's  
Chandrabai-Shantappa Shendure College, Hupari.

Estd: June 1991

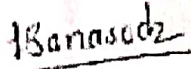
Affiliated to Shivaji University, Kolhapur.  
NAAC Reaccredited B+ Grade (With CGPA 2.72)

-| CERTIFICATE OF PARTICIPATION |-

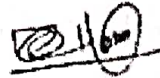
This is to certify that Mr./Mrs./Ms./Dr./ Bari Dileep Shriram has participated in national level webinar on "Entrepreneurship Development: Innovation- Incubation - Start-up" organized by Department of Commerce, Chandrabai-Shantappa Shendure College, Hupari on 4<sup>th</sup> June 2022.



Shri. Rajendra Sutar  
Co-co-ordinator



Jayshri Banasode  
Co-ordinator



Prof. D.C. Tulshikatti  
IQAC Coordinator



Dr. Mrs. P.B Patil  
Principal

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PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune





● Modern Education Society's  
**Neville Wadia Institute of Management  
Studies & Research, Pune**

permanently affiliated to Savitribai Phule Pune University, approved by AICTE, recognized under 2 (f) and 12 (b) sections of  
UGC Act, accredited by NAAC

**CERTIFICATE**  
OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENT TO

*Dr. Hansraj Thorat*

For being the "Resource Person" for a Workshop on "Research  
Methodology" held on July 19, 2022



DR. ANAND DADAS  
DIRECTOR

PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

Estd. 9th Aug 1990

**PAYMENT VOUCHER**

Voucher No.

Account Head : Seminar & Workshop

Date : 19/07/2022

Name : Dr. Hamstead D. Thorat

Particulars	Amount
one day workshop on	500/-
Research methodology	
Neville Wadia Institute of	
management studies and Research	
Pune.	
Rs. 500/-	Total 500/-
Cash/Cheque No : <u>Cash</u>	
Favouring	

P.B.  
Paid By



H. Thorat  
Approved By

H. Thorat  
Received By





# D Y Patil Institute of MCA and Management, Akurdi, Pune



In Association with



We hereby acknowledge & certify that

Prof. Dolas Pravin Dnyandev

from

Sharadchandra Pawar Art's and Commerce College Alandi

has diligently participated in TWO Days Online INTERNATIONAL WORKSHIOP on "Research Methodology" scheduled from 29<sup>th</sup> to 30<sup>th</sup> September 2022.

*Kavita*

*Parker*

*Nirmala*

Dr. Kavita Surywanshi  
HOD - MCA & Vice Principal

Dr. Shulaka Parker  
Dean - MBA

Dr. K Nirmala  
Director



*Shulaka*  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

Estd. 9th Aug 1990

**PAYMENT VOUCHER**

Voucher No.

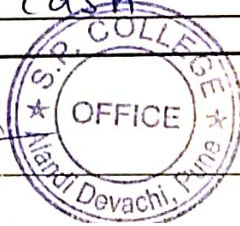
Account Head : Seminar / Workshop

Date : 29/30 109/2022

Name : Mr. Dadas Pravin Dnyandev

Particulars	Amount
Two days online international workshop on "Research Methodology D.Y. Patil Institute of MCA and management, Akurdi, Pune	1000/-
Rs. <u>1000/-</u>	Total <u>1000/-</u>
Cash/Cheque No : <u>cash</u>	
Favouring	

P.B.  
Paid By



H. Thapar  
Approved By

Dadas  
Received By



D Y Patil Institute of MCA and  
Management, Akurdi, Pune



In Association with



We hereby acknowledge & certify that

Savita Manke

from

S P College

has diligently participated in TWO Days Online INTERNATIONAL WORKSHOP  
on "Research Methodology" scheduled from 29<sup>th</sup> to 30<sup>th</sup> September 2022.

*Savita*



*Savita*

*H. Thorat*  
PRINCIPAL

Sharadchandra Pawar Arts and Commerce College,  
Dudulgaon (Akurdi), Pune.

Dr. Kavita Surywanshi  
HOD - MCA & Vice Principal

Dr. Shalaka Parker  
Dean - MBA

Dr. K Nirmala  
Director



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

Estd. 01st Aug 1990

**PAYMENT VOUCHER**

Account Head : Seminar / Workshop

Voucher No.

Date : 29/30  
10/9/2022

Name : Mrs. Savita Mamke

Particulars	Amount
Two days online international workshop on Research Methodology D.Y. Patil Institute of MCA and management, Akurdi Pune	1000/-
Rs. <u>1000/-</u>	Total <u>1000/-</u>
Cash/Cheque No : <u>cash</u>	
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**BHARAT**  
Institute of Engineering and Technology  
NAAC Accredited, NBA Accredited for UG Programmes: CSE, ECE, EEE & ME  
Approved by AICTE, New Delhi; Affiliated to JNTU/H

## Certificate of Participation

This is to certify that

Dr. Chhaya Kishor Joshi

from, Sharad chandra Pawar Arsts and Commerce College  
has successfully completed a One Week *Faculty Development Program* on  
" *ELT in Digi-World : Developing Global Citizenship* " organised by  
Department of Humanities, BIET, from June 27, 2022 to July 2, 2022 at  
*Bharat Institute of Engineering and Technology, Hyderabad.*

Batool Fatima Khaleel  
Coordinator



Zebra Tahir  
Head Dept. of English

PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune

Dr. Mummi Reddy  
Principal



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

**PAYMENT VOUCHER**

Account Head : Seminar / Workshop  
Name : Dr. Khaya Kishor Joshi  
Voucher No. June 27 / July 2  
Date : 1 / 1 2022

Particulars	Amount
One week Faculty Development Program on ELT in digital world : Developing Global citizenship BHARAT Institute of Engineering and Technology, New Delhi.	1000/-
Rs. <u>1000/-</u>	Total <u>1000/-</u>
Cash/Cheque No : <u>Cash</u>	
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Progressive Education Society's  
Modern Institute of Business Studies,  
Nigdi, Pune - 411044



PES MIBS-IQAC In Association with NAAC, Bangalore  
One Day National Level Seminar

on  
**NAAC RAF & Sustainable Quality Assessment  
with NEP Implementation**

## Certificate of Participation

This is to certify that **RAJUPRALHAD SHIRASKAR** from **S. P. College Alandi Pune** Has participated in Online One Day National Seminar on

**NAAC RAF & Sustainable Quality Assessment with NEP Implementation**

Organized by

*Mandakini Bhosale* PES MIBS, Nigdi held on 7th January 2023.

*Mandakini Bhosale*  
Dr. Mandakini Bhosale  
IQAC Coordinator

*Dr. Aruna Deoskar*  
Dr. Aruna Deoskar  
Director

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*Dr. Aruna Deoskar*  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

**PAYMENT VOUCHER**

Voucher No.

Account Head : Seminar / Workshop

Date : 07/01/2023

Name : Mr. Ravi Prathap Shiraskar

Particulars	Amount
One day National level seminar on NAACRAE and Sustainable Quality Assessment with NEP implementation PES MIBS - Nigdi Pune.	500/-
Rs. <u>500/-</u>	Total <u>500/-</u>
Cash/Cheque No : <u>Cash</u>	
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Progressive Education Society's  
Modern Institute of Business Studies,  
Nigdi, Pune - 411044



PES MIBS-IQAC In Association with NAAC ,Banglore  
One Day National Level Seminar

on  
**NAAC RAF & Sustainable Quality Assessment  
with NEP Implementation**

## Certificate of Participation

This is to certify that **PROF.KHULKHULE YASHODA  
NAGNATH** from Sharadchandra Pawar arts and  
commerce college **DUDULGAON AALANDII** Has  
participated in Online One Day National Seminar on  
**NAAC RAF & Sustainable Quality Assessment with NEP  
Implementation**

Organized by

*Dr. Mandakini Bhosale*  
**Dr. Mandakini Bhosale** PES MIBS ,Nigdi held on 7th January 2023  
IQAC Coordinator

*Dr. Aruna Deoskar*  
**Dr. Aruna Deoskar**  
Director

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*Dr. Aruna Deoskar*  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

**PAYMENT VOUCHER**

Voucher No.

Account Head : Seminar / Workshop

Date : 07/01/2023

Name : Mrs. Khulkhule Yashoda Nagmath

Particulars	Amount
One day National level Seminar on NAAC RAAC and Sustainable Quality Assessment with NEP implementation PES MIBS, Nigdi, Pune	500/-
Rs. cash - 500/-	Total 500/-
Cash/Cheque No : <u>Cash</u>	
Favouring	

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Paid By



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Approved By

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Received By



Progressive Education Society's  
Modern Institute of Business Studies,  
Nigdi, Pune - 411044



PES MIBS-IQAC In Association with NAAC ,Banglore  
One Day National Level Seminar

on  
**NAAC RAF & Sustainable Quality Assessment  
with NEP Implementation**

## Certificate of Participation

This is to certify that Prerana Swapnil Patil from  
**Sharadchandra Pawar Arts & Commerce College.Pune**  
Has participated in Online One Day National Seminar on  
**NAAC RAF & Sustainable Quality Assessment with NEP  
Implementation**

Organized by

*Mandakini* PES MIBS ,Nigdi held on 7th January 2023.

Dr.Mandakini Bhosale  
IQAC Coordinator

Dr.Aruna Deoskar  
Director

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*Dr. Aruna Deoskar*

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

**PAYMENT VOUCHER**

Voucher No.

Account Head : Seminar / Workshop

Date : 07 / 10 / 2023

Name : Mrs. Pragya Swapnil Patil

Particulars	Amount
One day National Seminar on NIAAC RAf and Sustainable Quality Assessment with NEP implementation PES - MIBS, Nigdi Pune.	500/-
Rs. 500/-	Total 500/-
Cash/Cheque No : <u>Cash</u>	
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MAER'S  
**MIT** | Arts, Commerce  
& Science College  
Affiliated to Savitribai Phule Pune University  
Accredited by NAAC with "A" Grade



Implementation of NEP 2020:  
Adoption of Multiple Entry and Exit



## Certificate

This is to certify that *Prof./Dr./Ms./Mr./Mrs. Kailash A. Astorkar*  
From *SP College Dudulgaon, Alandi* has participated in  
Two Days National Level Workshop on "Implementation of National Education Policy 2020: Adoption of Multiple  
Entry and Exit" at MIT Arts, Commerce and Science College, Alandi (D), Pune organized by Science & Computer  
Science Department in association with Savitribai Phule Pune University, held on 14<sup>th</sup> & 15<sup>th</sup> Feb 2023.



*Red*  
Mrs. Rashmi Lad  
Convenor

*AB*  
Dr. B. B. Waphare  
Principal

*Sharadchandra Pawar*  
PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

Estd. 9th Aug 1990

**PAYMENT VOUCHER**

Voucher No.

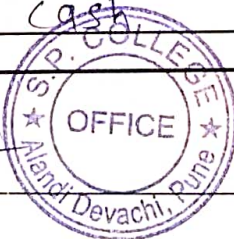
Account Head : Seminar / Workshop

Date : 14/11/2023

Name : MR. Kailash Ashok Astarkar

Particulars	Amount
Two days National level workshop	1000/-
on "Implementation of National Edu.	
Policy -2020	
MIT Arts, Commerce and Science	
College Pune	
Rs. <u>1000/-</u>	Total <u>1000/-</u>
Cash/Cheque No : <u>Cash</u>	
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MAEER'S  
**MIT** Arts, Commerce  
& Science College  
Affiliated to Savitribai Phule Pune University  
Accredited by NAAC with "A" Grade



Implementation of NEP 2020:  
Adoption of Multiple Entry and Exit



*Certificate*

This is to certify that *Prof./Dr./Ms./Mr./Mrs. Yevate Sahuraj* \_\_\_\_\_  
From *SP College Dudulgaon, Alandi* \_\_\_\_\_ has participated in  
Two Days National Level Workshop on "Implementation of National Education Policy 2020: Adoption of Multiple  
Entry and Exit" at MIT Arts, Commerce and Science College, Alandi (D), Pune organized by Science & Computer  
Science Department in association with Savitribai Phule Pune University, held on 14<sup>th</sup> & 15<sup>th</sup> Feb 2023:

*Rashmi*  
Mrs. Rashmi Lad  
Convenor



*B. B. Waphare*  
Dr. B. B. Waphare  
Principal

*Sharadchandra*  
PRINCIPAL  
Sharadchandra Pawar Arts and Commerce College,  
Dudulgaon (Alandi), Pune.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

**PAYMENT VOUCHER**

Account Head : Seminar / Workshop  
Name : Mr. Yevate Shahuji

Voucher No.  
Date : 14/15 10212023

Particulars	Amount
Two days National level Workshop on implementation of National Edu. Policy 2020	1000/-
MIT Arts, Commerce and Science College Pune	
Rs. 1000/-	Total 1000/-
Cash/Cheque No : <u>Cash</u>	
Favouring	

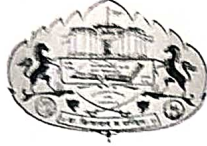
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Approved By

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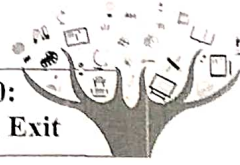




MAEER'S  
**MIT** Arts, Commerce  
& Science College  
Affiliated to Savitribai Phule Pune University  
Accredited by NAAC with "A" Grade



Implementation of NEP 2020:  
Adoption of Multiple Entry and Exit



*Certificate*

This is to certify that *Prof./Dr./Ms./Mr./Mrs. Kasab Manik.*  
From *SP College Dudulgaon, Alandi.* has participated in  
Two Days National Level Workshop on "Implementation of National Education Policy 2020: Adoption of Multiple  
Entry and Exit" at MIT Arts, Commerce and Science College, Alandi (D), Pune organized by Science & Computer  
Science Department in association with Savitribai Phule Pune University, held on 14<sup>th</sup> & 15<sup>th</sup> Feb 2023.

*R.L.*  
Mrs. Rashmi Lad  
Convenor



*B.B.W.*  
Dr. B. B. Waphare  
Principal

*S.P. Thozar*  
PRINCIPAL  
Sharadchandra Pawar Arts and Commerce College,  
Dudulgaon (Alandi), Pune.



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

Estd. 9th Aug 1990

**PAYMENT VOUCHER**

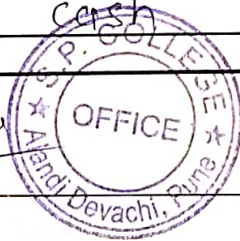
Account Head : Seminar / Workshop

Voucher No. 1415  
Date : 10/11/2023

Name : Mr. Kasab Mamik

Particulars	Amount
Two days National level Workshop on "Implementation of National Edu. Policy 2020 MIT Arts, Commerce and Science College Pune	1000/-
Rs. <u>1000/-</u>	Total <u>1000/-</u>
Cash/Cheque No : <u>Cash</u>	
Favouring	

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H. Hosal  
Approved By

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## Marathwada Mitra Mandal's College of Commerce (MMCC)

202/A Deccan Gymkhana, Pune 411004, www.mmcc.edu.in  
Affiliated to Savitribai Phule Pune University, ISO 9001:2015, Reaccredited by NAAC - A Grade,  
Awarded as Best College by SPPU



Internal Quality Assurance Cell (IQAC)

organizes in association with

**National Assessment & Accreditation Council (NAAC)**

One Day State Level Seminar

### C E R T I F I C A T E O F P A R T I C I P A T I O N

This certificate is presented to

**Dipali Mangesh Sonawane**

for active participation in one day state level seminar on *Redefining Institutional  
Perspective Plans In View Of NEP 2020* held on 25 February 2023

ASST. PROF. GURMEETKAUR RAJPAL  
Seminar  
Coordinator

DR. SWAPNA KOLHATKAR  
IQAC Coordinator

DR. DEVIDAS GOLHAR  
Principal



PRINCIPAL  
Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**SHARADCHANDRA PAWAR ARTS AND COMMERCE COLLEGE**



Gat No. 76, Dudulgaon, (Alandi), Pune-412105

Estd. 9th Aug 1990

**PAYMENT VOUCHER**

Voucher No.

Account Head : Seminar Workshop

Date : 25/02/2023

Name : Mrs. Dipali Mangesh Somwame

Particulars	Amount
One day state level seminar on Redefining Institutional Perspective Plan in view of NEP-2020 Marathwada Mitra Mandal's College of Commerce	500/-
Rs. 500/-	Total 500/-
Cash/Cheque No : <u>Cash</u>	
Favouring	

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